

**2021 EEO PUBLIC FILE REPORT**  
*FORM BP-02 Private (and Public) File*  
**Station WYSU 88.5 FM, Youngstown, Ohio**

**June 1, 2020 – May 31, 2021 Reporting Period**

This EEO Public File Report is filed in WYSU-FM's Public Inspection File pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's (FCC) rules.

If your organization would like information when openings become available at WYSU, please contact the station at 330-941-3363, or email us at [info@wysu.org](mailto:info@wysu.org).

**VACANCY INFORMATION:**

During the reporting period, WYSU-FM did not fill any vacancies.

**EEO OUTREACH ACTIVITIES:**

The following list contains a brief description of menu option activities undertaken by WYSU-FM pursuant to the FCC's EEO rules during the time period covered by this report.

**Job Fair Co-Sponsor:**

**September 29, 2020; April 22, 2021**

WYSU-FM co-sponsored job fairs with YSU Career Services on September 29, 2020 & April 22, 2021. Career & Counseling Services represents 13,459 YSU students, and many women & minority students participate in the Job Fair. YSU is an Affirmative Action/Equal Opportunity employer committed to increasing the diversity of its faculty, staff, and students. Career Services is committed to helping all students find rewarding employment. Due to the Co-Vid 19 pandemic, the Career Fairs were held virtually; the Fall 2020 event hosted 25 employers and was attended by 97 students; the Spring 2021 fair was held virtually on Handshake. It hosted 93 vendors and was attended by 10 students.

**Internship Programs:**

WYSU-FM offers paid student employee opportunities for Youngstown State University students in the areas of: engineering, programming, development, web design, business administration, and cataloging. During this reporting period, 5 students were employed for a combined total of 71 hours per week.

**Scholarship Programs:**

WYSU-FM sponsors, and is responsible for funding, two minority broadcast/journalism scholarships. The WYSU-FM Broadcasting Scholarship helps to develop the next generation of broadcasters. A scholarship is awarded each year. Applicants for this scholarship must be full time, a traditional or non-traditional minority student, majoring in Telecommunications, with a minimum GPA of 2.7. This is an endowed scholarship, with a beginning endowment of \$10,000. WYSU-FM also established the Robert W. Peterson Scholarship, one scholarship is available each year to a second year minority student in English, Journalism, or Communications. WYSU raised the funds for and established the endowed Barbara Krauss Memorial Scholarship in FY2020. Applicants must be enrolled in the Dana School of Music, majoring in Music Recording and Technology, with a minimum GPA of 2.8. All three scholarships are administered by the Youngstown State University Foundation. WYSU provides application and funding information for these scholarships on the air and on its website.

WYSU-FM Broadcast Scholarship:

2020-2021: 1 recipient

Robert W. Peterson Scholarship:

2020-2021: no recipient

Barbara Krauss Memorial Scholarship:

2020-2021: 1 recipient

**Training Programs for Station Personnel:**

Training Programs offered and engaged in by staff are designed to enable WYSU station personnel to acquire skills that could qualify them for higher level positions, as well as to enrich and support their current job duties and responsibilities. WYSU staff received these trainings:

Gates Air Webinar: Using Contact Closures to Improve Streaming Workflows	6/11/2020	1	Employee
YSU App Training (Ready Education)	6/15/2020	1	Employee
YSU App Training (Ready Education)	7/13/2020	1	Employee
University-Licensed Public Media Stations & Covid-19: Planning to an Uncertain Future Webinar	6/22/2020	1	Employee
Each of Us Have a Voice: How Can We Use it for Social Change Webinar	6/23/2020	1	Employee
Indigenous Thrivance in the Face of Global Precarity Webinar, Andrew Jolivetta	6/24/2020	1	Employee
White Immunity: Working Through the Pitfalls of Privilege Webinar	6/26/2020	1	Employee
CPB Workplace Harassment 8	August-September 2020	12	Employees
Nautel Webinar: VS Series	8/6/2020	1	Employee
Alabama Engineering Academy: C Band Repack	8/7/2020	1	Employee
ABA Engineering Academy: C-Band Repack, What Stations Need to Know	8/7/2020	1	Employee
YSU App Training (Public Media Apps)	8/10/2020	1	Employee
Title IX Conversations, a virtual workshop to discuss Title IX & Bystander Intervention at YSU	September 2020	4	Employees
CPB – CSG Requirements and Resources	9/9/2020	1	Employee
Basics of Handshake for Employers	9/10/2020	1	Employee
NPR Annual Meeting	9/11/2020	1	Employee
Job Fairs on Handshake for Employers	9/18/2020	1	Employee
Gates Air Webinar: Taking your HD Signal to the Next Level using Gen4 Technology	10/7/2020	1	Employee
Blackboard Ultra Basics	10/20/2020	1	Employee
CPB Station Activity Survey Webinar	1/12/2021	1	Employee
Daily Promo and Production Training	January 2021	1	Employee
WYSU Webpage IT Training	2/4/2021	1	Employee
Vehicle Donation Program Tax Implications for Donors	3/2/2021	1	Employee
PRSS Webinar: PRSS New System Update	3/15/2021	1	Employee
Web-ex: Community of Practice Training	3/24/2021	1	Employee
Blackboard Learn Basics	4/7/2021	1	Employee
The Ohio Ethics Law: A Deeper Study	4/9/2021	1	Employee
Posting Jobs on Handshake	4/9/2021	1	Employee
Ohio Ethics Law: Building a Culture of Integrity	4/13/2021	2	Employees
YSU Search Committee Training	4/16/2021	1	Employee
ABA Engineering Academy: Using Drones to Inspect Towers	4/20/2021	1	Employee
YSU Discrimination, Harassment, and Title IX Training	5/5/2021	1	Employee
Boundary Setting	5/18/2021	1	Employee

### **Management Training for EEO & Discrimination Prevention:**

WYSU management personnel completed the *Youngstown State University Discrimination, Harassment and Title IX Training* on May 5, 2021 to meet the training option to management level personnel to ensure equal employment opportunity and to prevent discrimination.