

2018 EEO PUBLIC FILE REPORT
FORM BP-02 Private (and Public) File
Station WYSU 88.5 FM, Youngstown, Ohio

June 1, 2017 – May 31, 2018 Reporting Period

This EEO Public File Report is filed in WYSU-FM's Public Inspection File pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's (FCC) rules.

If your organization would like information when openings become available at WYSU, please contact the station at 330-941-3363, or email us at info@wysu.org.

VACANCY INFORMATION:

During the reporting period, WYSU-FM had no full-time vacancies.

EEO OUTREACH ACTIVITIES:

The following list contains a brief description of menu option activities undertaken by WYSU-FM pursuant to the FCC's EEO rules during the time period covered by this report.

Job Fair Co-Sponsor:

September 27, 2017; March 21, 2018

WYSU-FM co-sponsored job fairs with YSU Career Services on September 27, 2017 & March 21, 2018. Career & Counseling Services represents 14,467 YSU students, and many women & minority students participate in the Job Fair. YSU is an Affirmative Action/Equal Opportunity employer committed to increasing the diversity of its faculty, staff, and students. Career Services is committed to helping all students find rewarding employment. The Fall 2017 job fair had 78 employers from the region in attendance with 290 students attending; while the Spring 18 fair had 84 employers from the area and 145 students in attendance.

Internship Programs:

WYSU-FM offers paid student employee opportunities for Youngstown State University students in the areas of: engineering, programming, development, web design, business administration, and cataloging. During this reporting period, 9 students were employed for a combined total of 75 hours per week.

Scholarship Programs:

WYSU-FM sponsors, and is responsible for the funding for, two minority broadcast/journalism scholarships. The WYSU-FM Broadcasting Scholarship helps to develop the next generation of broadcasters. A scholarship is awarded each year. Applicants for this scholarship must be a full time, traditional or non-traditional minority student, majoring in Telecommunications, with a minimum GPA of 2.7. This is an endowed scholarship, with a beginning endowment of \$10,000, managed by the Youngstown State University Foundation. WYSU-FM also established the Robert W. Peterson Scholarship and awards one scholarship each year to a second year minority student in English, Journalism, or Communications. It is also managed by the Youngstown State University Foundation.

Robert W. Peterson Scholarship recipient:

2017-2018: Chelsea Ellington

WYSU-FM Broadcast Scholarship recipient:

2017-2018: No students took advantage of this opportunity

Training Programs for Station Personnel:

WYSU staff received these trainings:

Understanding common audio production problems	5/5/2017	1 employee
Campus Front Line Staff Training	6/20/2017	1 employee
Diversity: Inclusion in the Modern Workplace	6/26/2017	4 employees
Duty to Prevent Violence	6/27/2017	3 employees
Intersections: Supervisor Anti-Harassment and Title IX	6/27/2017	1 employee
Fostering Cultural Competence	6/29/2017	1 employee
Workplace Violence Prevention	6/29/2017	1 employee
YSU Active Shooter Training	8/19/2017	1 employee
Intersections: Supervisor Anti-Harassment and Title IX	8/24/2017	1 employee
Preventing Harassment and Sexual Violence	8/24/2017	1 employee
Workplace Violence Prevention	8/24/2017	1 employee
The Do's and Don'ts of Social Action	8/31/2017	1 employee
Intersections: Supervisor Anti-Harassment and Title IX	9/6/2017	1 employee
CPB: What is NFFS?	10/11/2017	1 employee
Diversity: Inclusion in the Modern Workplace	10/16/2017	1 employee
Search Committee Training	10/18/2017	1 employee
PRSS Webinar on the Combined Carrier Transition	10/24/2017	1 employee
Getting Content to and from the Transmitter Site	11/1/2017	1 employee
NPR Research and Programming Webinar	11/1/2017	2 employees
Ohio Ethics Training	11/1/2017	3 employees
Ohio Ethics Law: It's Everybody's Business	12/18/2017	1 employee
Red Flag Training	12/27/2017	2 employees
PCI Compliance Training	1/8/2018	2 employees
CPB: Station Activities Survey Training	1/23/2018	1 employee
Adobe Acrobat DC	3/8/2018	1 employee
ALICE Training	3/14/2018	1 employee
Ohio Ethics Commission: Upholding Trust in the Government	3/16/2018	1 employee
Performance Management Training	3/28/2018	1 employee
Care and Feeding' of FM Transmitter Sites	4/4/2018	1 employee
Succeeding with Difficult People	4/12/2018	1 employee
Association of Fundraising Professionals Mahoning/Shenango Chapter	4/20/2018	1 employee
YWCA of Youngstown Stand Against Racism	4/27/2018	1 employee
Microsoft Excel Training Basics	5/3/2018	1 employee
NAB Show product overview webinar	5/9/2018	1 employee
Grant Writing Special Topics Seminar	5-18-2018	1 employee

Management Training for EEO & Discrimination Prevention:

WYSU management personnel received Certificates of Completion for five courses to ensure equal employment opportunity and preventing discrimination in FY2018: Diversity: Inclusion in the Modern Workplace; Intersections: Supervisor Anti-Harassment & Title IX; Search Committee Training; Workplace Violence Prevention; and The Ohio Ethics Law: It's Everybody's Business. Managers reviewed information on affirmative action laws, discrimination, violence in the workplace, and participated in various exercises.