

EEO RECRUITMENT ACTIVITIES WEB FORM

June 1, 2006 – May 31, 2008 EEO Public File Report

Station WYSU-FM, Youngstown, OH

This EEO Public File Report is filed in WYSU -FM's Public inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's (FCC) rules.

If your organization would like information when openings become available at WYSU, please contact the station at 330 -941-3363.

Recruitment Initiatives Options :

Option: III (C):

April 2007 & April 2008

WYSU-FM co-sponsored a job fair with YSU Career Services on April 19, 2007 & April 9, 2008. Career Services represents 15,000 YSU students, and many women & minority students participate in the Job Fair. YSU is an Affirmative Action/Equal Opportunity employer committed to increasing the diversity of its faculty, staff, and students. Career services is committed to helping all students find rewarding employment. 84 companies and businesses from the region participated and 341 Youngstown State University students attended in 2007. 88 companies and 475 students participated in 2008.

1 credit.

Option: V (E):

June 2006-May 2008

1. WYSU-FM offers paid student employee opportunities for Youngstown State University students in the areas of: engineering, programming, development, web design, business administration, & cataloging. 19 students were employed during this reporting period.
2. WYSU-FM has created a partnership with the Youngstown State University Office of Equal Opportunity and Diversity to offer Minority Work Experience Internships to Youngstown State University students interested in all aspects of broadcasting. WYSU has had two student development interns during this reporting period: Reatha Spann and Kala Preston.
3. WYSU-FM has a partnership with the Youngstown State University Department of Communications to offer internships to telecommunication majors interested in engineering, programming, or development. The WYSU-FM program director makes a presentation to telecommunication students two times each year. No students took advantage of this internship program in this reporting period: Shawn Brown.
4. WYSU-FM works with the Mahoning County Job & Family

Services to provide work experience opportunities for members of the community. One person has participated in this program and has worked at WYSU for this entire reporting period :
WilliamLofton.

1 credit.

VII (G).

June 2006 – May 2008

WYSU-FM sponsors, and is responsible for the funding for, two minority broadcast/journalism scholarships.
The WYSU-FM Broadcasting Scholarship helps to develop the next generation of broadcasters. A scholarship is awarded each year. Applicants for this scholarship must be a full time, traditional or non-traditional minority student, majoring in Telecommunications, with a minimum GPA of 2.7. This is an endowed scholarship, with a beginning endowment of \$10,000, managed by the Youngstown State University Foundation. WYSU-FM also established the Robert W. Peterson Scholarship and awards one scholarship each year to a second year student in English, Journalism, or Communications. It is also managed by the Youngstown State University Foundation.

Robert Peterson Scholarship recipients:

2006 Keith Logan

2007 Selena Hughes

WYSU-FM Broadcast Scholarship recipient:

2006 Anita Asher

2007 Kayshia Washington

1 credit.

Option VIII (H).

June 2006 – May 2008

Working with the Human Resources, Equal Opportunity & Diversity, and the Ethics Center at Youngstown State University, and others, WYSU-FM has established a training program for all WYSU staff to help them acquire managerial skills.

1. Station Mission Training Exercise for all WYSU staff, November 13, 2007. A 2-hour workshop to examine The station's history, community service, future, and mission.
2. Diversity Training for all WYSU staff, March 6, 2008. Facilitated by the YSU Office of Equal Opportunity & Diversity.
3. Internet/Computer Security Training for all WYSU staff, May 29, 2008. Facilitated by Jason Rakers, director of YSU Network Services.

In addition, individual WYSU staff received technological training as follows:

1. MEMSYS (June 2006 & on-going): 2 employees.
2. MyYSU Portal (Summer 2006): 3 employees.
3. NPR Content Depot (Summer 2006 & on-going): 1 employee.
4. CPB Integrated Station Information System (ISIS) training (January 2007): 1 employee.
5. Securing University Information Conference (May 2007): 4 employees.

1 credit.

Option: XIV (N):

April 2008

WYSU Management personnel attended the workshop *Equal Opportunity Discrimination Training*, on Tuesday, April 29, 2008. The workshop was facilitated by Yulanda McCarty-Harris, Esq., The director of Youngstown State University's Equal Opportunity & Diversity Office. The workshop reviewed equal employment opportunity legislation, and presented information on Affirmative Action, Discrimination, & Sexual Harrassment, with the management Staff participating in various exercises.

1 credit.

Total Credits to Date: 5

Total Credits Required—June 1, 2006 through May 31, 2008: 2